







U.S. Army 2005 MWR Leisure Needs Rusyey

Area II - Yongsan Korea



BRIEFING OUTLINE

Area II - Yongsan

LEISURE NEEDS SURVEY

- Project Overview
- Methodology
- Patron Sample
- Products

SURVEY RESULTS

- MWR Programs and Facilities
- Army Community Service
- Child and Youth Services
- Better Opportunities for Single Soldiers
- Leisure Activities
- Deployment and MWR
- Career Intentions

NEXT STEPS

PROJECT OVERVIEW

Area II - Yongsan

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MWR STRATEGIC BUSINESS PLANNING MODEL

COMPONENTS Monitoring Analyzing and **Analyzing** Developing **Formulating Formulating** forecasting programs and alternatives the strategic operational and the external markets business plan business evaluating environment plans plan Mission and implementati vision on statements Customer and market analysis Policies. Strategic regulations, Composite goals and mission, and evaluation objectives Programs and laws Program facilities business inventory plans Installation and analysis Planning Monitoring, projections Implementati and assessment, community and on guidance and feedback profiles assumptions Competitive Functional analysis support plans Business and Integrated Capital industry **SWOT** Improvement standards analysis s program and trends Program costs and resources analysis Contingency plans

3

METHODOLOGY

Area II - Yongsan

PROJECT SCOPE

- 92 sites were surveyed in 2005
 - Northeast (21 sites) Europe (20 sites)
 - Northwest (10 sites) Korea (9 sites)
 - Southeast (13 sites) Pacific (5 sites)
 - Southwest(14 sites)



- 249,555 surveys were distributed throughout the Army to four patron groups:
 - Active Duty Soldiers
 - Spouses of Active Duty Soldiers (CONUS only)
 - DA Civilians
 - Retirees (CONUS only)
- 2,079 surveys were distributed at Area II Yongsan

SURVEY ADMINISTRATION

- Designed to collect information on installation MWR programs and facilities as well as the leisure activities of your potential market
- 65 multiple choice questions; 7 questions were tailored to your specific installation issues

METHODOLOGY

Area II - Yongsan

SURVEY ADMINISTRATION (Continued)

- Active Duty and DA Civilian surveys distributed by installation POCs
- Spouses of Active Duty and Retiree surveys direct mailed to home addresses (CONUS only)
- Web survey option offered for the first time to all respondents

METHODOLOGY

Area II - Yongsan

SURVEY SAMPLE

- Four population segments
 - Active Duty

- Civilian Employees
- Spouses of Active Duty (CONUS only) Retirees (CONUS only)
- Response Rates and Confidence Intervals for each patron group and overall sample

	Survey <u>Population</u>	Surveys <u>Distributed</u>	Surveys <u>Returned</u>	Response <u>Rate</u> *	Confidence <u>Interval</u> **
Army:					
Survey Totals	1,212,240	249,555	50,651	20.91%	±.43%
Area II - Yongsan:					
Active Duty	4,763	1,188	637	53.62%	±3.61%
Spouses of Active Duty	N/A	N/A	N/A	N/A	N/A
Civilian Employees	1,253	891	319	35.80%	±4.74%
Retirees	N/A	N/A	N/A	N/A	N/A
Total	6,016	2,079	956	45.98 %	±2.91%

^{*} Response rate is calculated by dividing the number of surveys returned by the number of surveys distributed. It should be noted that low response rates (i.e., less than 20%) increase the chance that one or more subgroups (e.g., for active duty patron group, E1-E4 is a subgroup) may be over- or under-represented. Any patron groups with fewer than 15 survey respondents do not have their data reported to protect privacy and ensure representativeness.

^{**}A confidence interval for a sample mean tells us the range in which we are likely to find the true population mean: Assume 300 surveys were returned for an active duty patron group of 1,350. 52% responded that they used the gym in the last year. The 95% confidence interval for this case would be $\pm 5\%$. Thus there is a 95% chance that the TOTAL number of active duty at this installation who used the gym last year is between 47% and 57%. We can be 95% confident that between 634 and 770 active duty used the gym

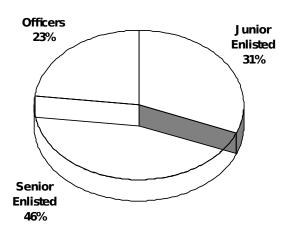
PATRON SAMPLE*

Area II - Yongsan

RESPONDENT POPULATION SEGMENTS

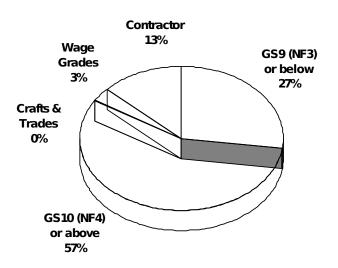
ACTIVE DUTY

(n = 586)



CIVILIANS

(n = 300)



^{*}The n provided for each patron group is equal to the number of respondents who provided their rank or paygrade.

PRODUCTS

Area II - Yongsan

PRODUCTS

- Comprehensive installation report of survey data in electronic form
- SPSS data file provided to installation representatives for further analyses, if desired
- Installation level briefing of findings
- IMA and Army level roll-up reports and briefings

PRODUCT DISTRIBUTION

- All products provided on CD
- CD distribution to installation MWR Directors, IMA Headquarters, and U.S. Army Community and Family Support Center

MWR PROGRAMS & FACILITIES: USAGE AT AREA II - YONGSAN

Area II - Yongsan

MOST FREQUENTLY USED FACILITIES

Library	62%
Bowling Center	56%
Bowling Food & Beverage	48%
Post Picnic Area	40%
Athletic Fields	40%

LEAST FREQUENTLY USED FACILITIES

Cabins & Campgrounds	6%
Child Development Center	9%
School Age Services	10%
Youth Center	12%
BOSS	12%

MWR PROGRAMS & FACILITIES: SATISFACTION AT AREA II - YONGSAN*

Area II - Yongsan

FACILITIES WITH HIGHEST SATISFACTION RATINGS*

Bowling Center	4.29
Army lodging	4.23
Library	4.18
ITR - Commercial Travel Agency	4.02
Bowling Food & Beverage	4.00

FACILITIES WITH LOWEST SATISFACTION RATINGS*

Car Wash
3.28
Youth Center
3.65
Outdoor Recreation Center
3.66
Golf Course Food & Beverage
3.70
Multipurpose Sports/Tennis Courts3.72

^{*}Programs and facilities were rated on a 5 point scale: 5 = Very Satisfied and 1 = Very Dissatisfied

MWR PROGRAMS & FACILITIES: QUALITY AT AREA II - YONGSAN*

Area II - Yongsan

FACILITIES WITH HIGHEST QUALITY RATINGS*

Army Lodging	4.22
Bowling Center	4.12
Child Development Center	4.07
Library	4.06
Golf Course Pro Shop	3.98

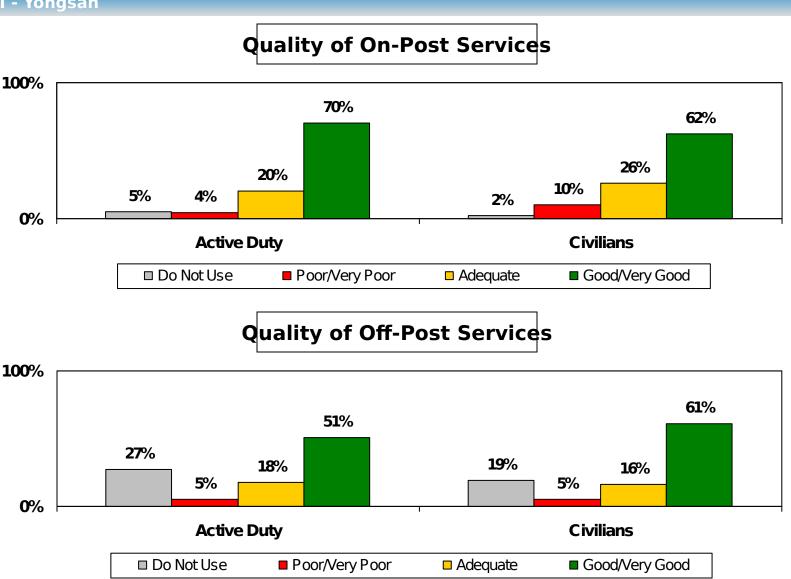
FACILITIES WITH LOWEST QUALITY RATINGS*

Car Wash 3.19
Cabins & Campgrounds 3.51
Youth Center 3.53
Multipurpose Sports/Tennis Courts 3.58
Automotive Skills 3.62

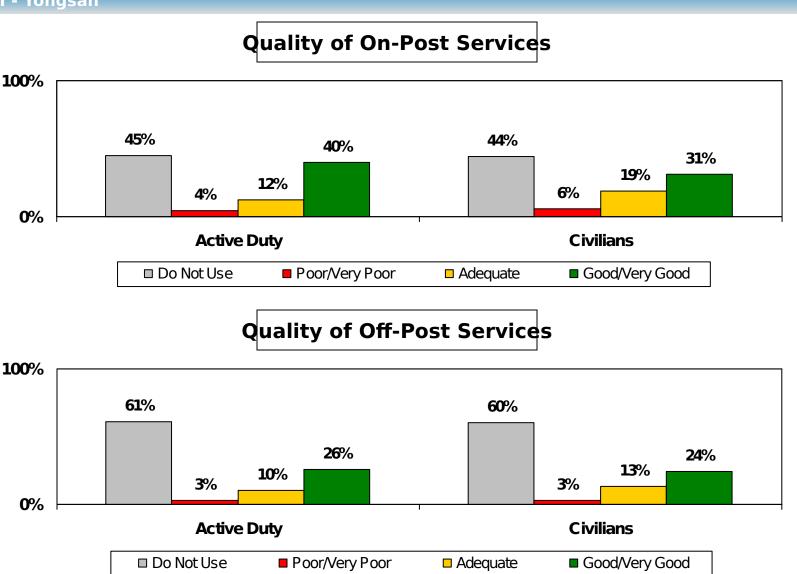
of three quality scores: Building/Facility/Space, Equipment/Furnishings, and Personnel.

^{*}Programs and facilities were rated on a 5 point scale: 5 = Very Good and 1 = Very Poor. These ratings are an average

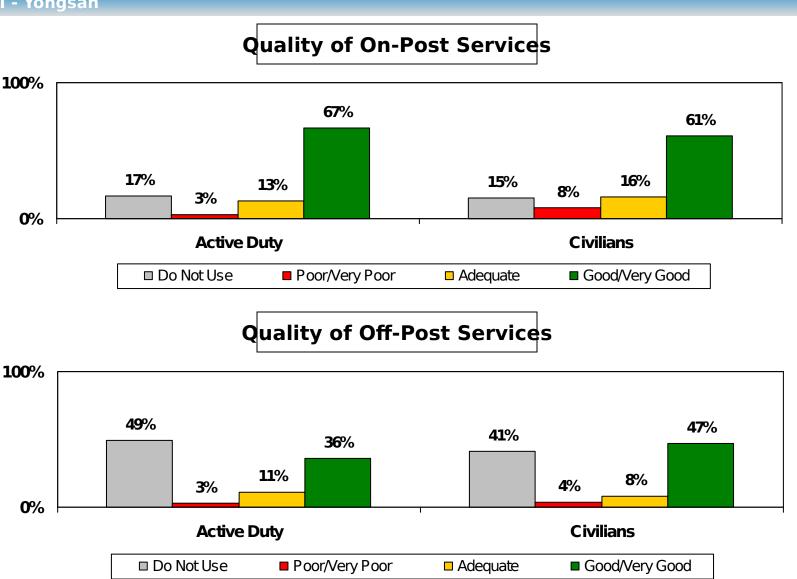
MWR PROGRAMS & FACILITIES: FOOD AND BEVERAGE SERVICES QUALITY



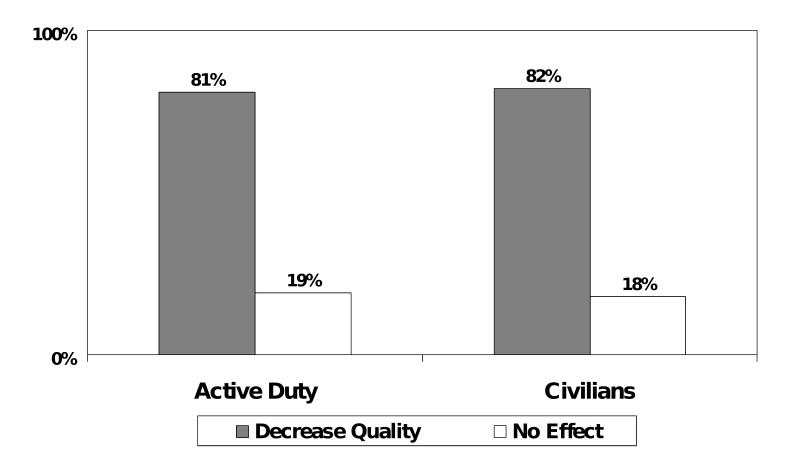
MWR PROGRAMS & FACILITIES: CATERING SERVICES QUALITY



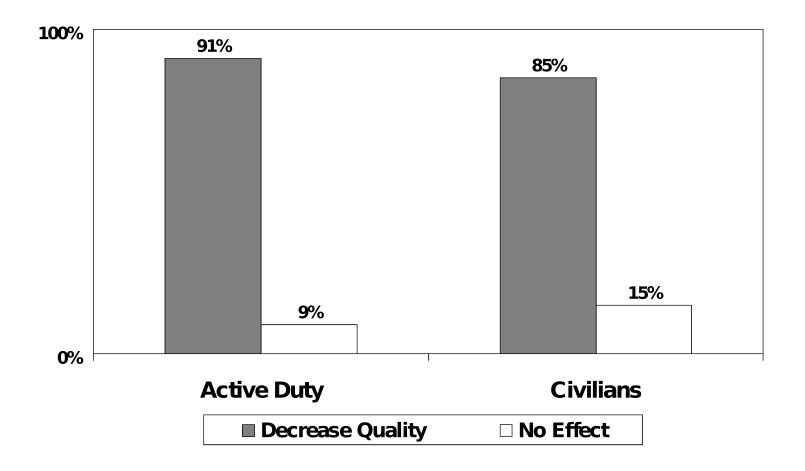
MWR PROGRAMS & FACILITIES: ENTERTAINMENT SERVICES QUALITY



CLUB PROGRAM ELIMINATION EFFECT ON ARMY



MWR PROGRAMS & FACILITIES: RECREATION PROGRAM ELIMINATION EFFECT ON ARMY QOL



MWR PROGRAMS & SERVICES: MOST AND LEAST IMPORTANT ACTIVITIES/PROGRAMS

Area II - Yongsan

Top 7 Activities/Programs

Fitness Center/Gymnasium	79%
Library	74%
Army Lodging	71%
Athletic Fields	51%
Child Development Center	45%
Bowling Center	44%
Swimming Pool	43%

Respondents were asked to select the 7 most important and 7 least important activities and programs offered on an Army installation.

RV Park	78%
Golf Course Pro Shop	62%
Cabins & Campgrounds	56%
Golf Course Food & Beverage	52%
Golf Course	49%
Car Wash	48%
Bowling Pro Shop	44%

Bottom 7 Activities/Programs

MWR PROGRAMS & SERVICES: SOURCES OF INFORMATION*

WHERE DO YOU GET INFORMATION?	ACTIVE DUTY	CIVILIANS	TOTAL
Internet	21%	22%	21%
E-mail	27%	30%	28%
Friends and neighbors	44%	51%	45%
Family Readiness Groups (FRGs)	9%	6%	8%
Bulletin boards on post	55%	50%	54%
Post newspaper	45%	64%	49%
MWR publications	42%	53%	44%
Radio	53%	49%	52 %
Television	45%	56 %	47%
My child(ren) let(s) me know	6%	9%	7%
Other unit members or co-workers	34%	28%	33%
Unit or post commander or supervisor	19%	9%	17%
Marquees/billboards	31%	50%	35%
Flyers	41%	45%	42%
Other	8%	5%	7%
I never hear anything	3%	4%	3%

^{*}The top 3 sources of MWR information are shaded for each patron group and the total population.

MWR PROGRAMS/SERVICES: GENERATE FEELING THAT THE ARMY CARES ABOUT ITS PEOPLE*

MWR PROGRAM/SERVICE	ACTIVE DUTY
Army Child and Youth Services	88%
Better Opportunities for Single Soldiers	62%
Army Community Service	61%
MWR Programs and Services	82%

^{*} Positive = moderate, great or very great extent

ARMY COMMUNITY SERVICE: AWARENESS AND BENEFIT - ACTIVE DUTY

ACS PROGRAMS	AWARENESS	BENEFICIAL*	NOT BENEFICIAL*
Information and Referral	56%	91%	9%
Outreach programs	46%	80%	20%
Family Readiness Groups	61%	84%	16%
Relocation Readiness Program	63%	93%	7%
Family Advocacy Program	62%	83%	17%
Crisis intervention	48%	78%	22%
Money management classes, budgeting assistance	63%	81%	19%
Financial counseling, including tax assistance	64%	84%	16%
Consumer information	37%	80%	20%
Employment Readiness Program	48%	78%	22%
Foster child care	27%	70%	30%
Exceptional Family Member Program	59%	81%	19%
Army Family Team Building	48%	78%	22%
Army Family Action Plan	43%	77%	23%

^{*} Percentage of Active Duty users

ARMY COMMUNITY SERVICE: POSITIVE IMPACTS ON ACTIVE DUTY

POSITIVE* ACS IMPACTS	ACTIVE DUTY
Satisfaction with my job	56%
Personal job performance/readiness	55%
Unit cohesion and teamwork	55%
Unit readiness	52%
Relationship with my spouse	52%
Relationship with my children	53%
My family's adjustment to Army life	60%
Family preparedness for deployments	56%
Ability to manage my finances	49%
Feeling that I am part of the military community	55%

^{*} Positive = moderate, great or very great extent

CHILD AND YOUTH SERVICES: POSITIVE IMPACTS ON ACTIVE DUTY

POSITIVE*CYS IMPACTS	ACTIVE DUTY
Helps minimize lost duty/work time due to lack of child care/youth sponsorship options	85%
Helps minimize lost duty/work time due to lack of child care/youth services	84%
Plays a role in influencing my decision/my spouse's decision to remain in the Army	73%
Allows me to work outside my home	69%
Allows me to work at home	57%
Offers me an employment opportunity within the CYS program	53%
Allows me/my spouse to better concentrate on my/our job(s)	82%
Provides positive growth and development opportunities for my children	86%

^{*} Positive = moderate, great or very great extent

(BOSS):

TI- VOIDE IN PACTS ON ACTIVE DUTY

POSITIVE* BOSS IMPACTS	ACTIVE DUTY
Satisfaction with my job	49%
Personal job performance/readiness	47%
Unit cohesion and teamwork	57%
Unit readiness	46%
Ability to manage my finances	47%
Feeling that I am part of the military community	56%
Relationship with my children (single parents)	50%
My family's adjustment to Army life (single parents)	54%
Family preparedness for deployments (single parents)	51%

^{*} Positive = moderate, great or very great extent

PREFERENCES OVERALL AND BY PATRON

Area II - Yongsan

Top 10 Leisure Activities for All Respondents

Reading	54%
Entertaining guests at home	53%
Night clubs/lounges	50%
Internet access/applications (home)49%
Multi-media (videos, DVDs, CDs)	44%
Internet access (library)	43%
Happy hour/social hour	42%
Study/self development	42%
Reference/research services	41%
Watching TV, videotapes, and DVDs	38%

Reading 52% Entertaining guests at home 51% Night clubs/lounges 49% Internet access/applications (home) 48% Internet access (library) 44%

Top 5 for Civilians	
Reading	62%
Entertaining guests at home	61%
Internet access/applications (hom	ie)55%
Night clubs/lounges	54%
Happy hour/social hour	49%

LEISURE ACTIVITIES: PREFERENCES BY ACTIVITY CATEGORY

Team Sports	
Basketball	23%
Softball	20%
Touch/flag football	14%
Volleyball	14%
Soccer	12%

Outdoor Recreation	
Picnicking	24%
Bicycle riding/mountain biking	21%
Gong to beaches/lakes	18%
Camping/hiking/backpacking	18%
Snow skiing/snowboarding	13%

Social	
Entertaining guests at home	53%
Night clubs/lounges	50%
Happy hour/social hour	42%
Dancing	35%
Special family events	27%

Sports and Fitness	
Walking	27%
Running/jogging	27%
Bowling	25%
Cardiovascular equipment	24%
Weight/strength training	24%

Entertainment	
Watching TV, videotapes, and DVD	s38%
Going to movie theaters	30%
Live entertainment	23%
Plays/shows/concerts	21%
Billiards/game room/video arcades	20%

Special Interests		
Internet access/applications (home)49%	
Digital photography	26%	
Computer games	25%	
Automotive maintenance & repair	22%	
Automotive detailing/washing	18%	

LEISURE ACTIVITIES: MARKET SHARE OF ACTIVITY PREFERENCES ON POST*

ACTIVITIES	PARTICIPATED PRIMARILY ON POST	PARTICIPATED PRIMARILY OFF POST	OVERALL PARTICIPATION
Reading	54%	N/A	54%
Multi-media (videos, DVDs, CDs)	44%	N/A	44%
Internet access (library)	43%	N/A	43%
Study/self development	42%	N/A	42%
Reference/research services	41%	N/A	41%
Happy hour/social hour	27%	15%	42%
Bowling	24%	1%	25%

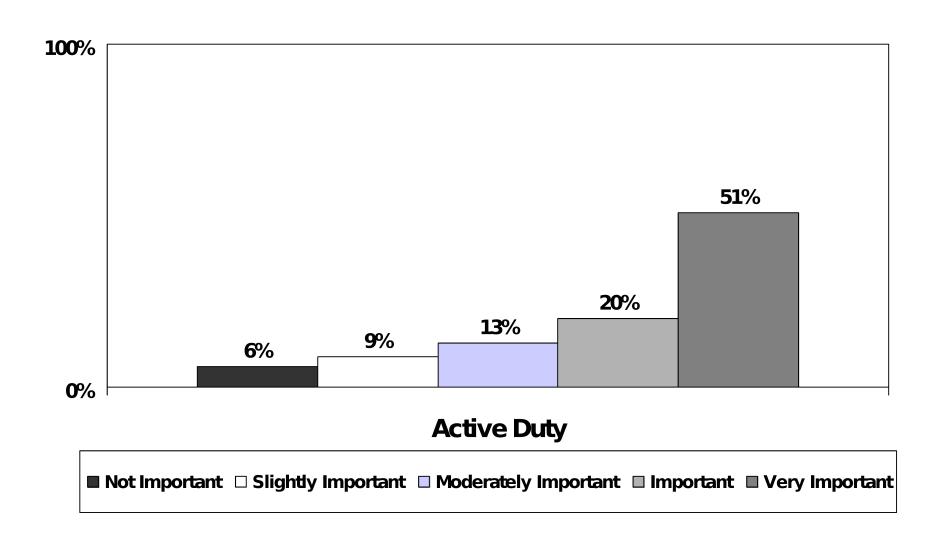
^{*}Top 7 leisure activity preferences ranked by on-post participation.

LEISURE ACTIVITIES: MARKET SHARE OF SPECIAL INTEREST ACTIVITY PREFERENCES BY LOCATION*

ACTIVITIES	PARTICIPATED PRIMARILY ON POST	PARTICIPATED PRIMARILY OFF POST	PARTICIPATED PRIMARILY AT HOME	OVERALL PARTICIPATION
Internet access/applications (home)	10%	3%	37%	49%
Digital photography	5%	9%	13%	26%
Computer games	4%	3%	18%	25%
Automotive maintenance & repair	13%	6%	3%	22%
Automotive detailing/washing	10%	5%	3%	18%
Trips/touring	3%	11%	0%	14%
Gardening	2%	1%	8%	11%

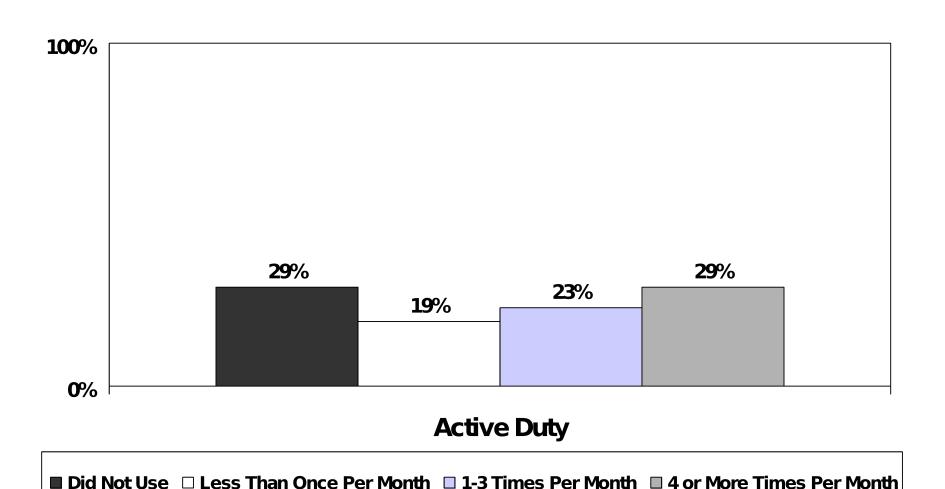
^{*}Top 7 special interest activity preferences ranked by overall participation.

DEPLOYMENT AND MWR: IMPORTANCE OF ACCESS TO MWR DURING DEPLOYMENT



DEPLOYMENT AND MWR: USE OF MWR DURING DEPLOYMENT IN THEATER OR AT HOME

INSTALLATION



CAREER INTENTIONS: ACTIVE DUTY

Current Plans About Making the Military Your Career	ACTIVE DUTY
Definitely will not make military a career	15%
Probably will not make military a career	7%
Undecided	20%
Probably will make military a career	17%
Definitely will make military a career	41%

NEXT STEPS

Area II - Yongsan

INSTALLATION REPORTS

- Review information on 91 leisure activities and up to 40 MWR facilities
- Share with Commander and program managers

DATA APPLICATIONS

- Action planning for program change and enhancement
- Strategic business planning
- Five year program planning
- Priorities for Project Validation Assessments
- Follow-up focus groups on items of interest or for clarification of findings
- Input into the Installation Status Report (ISR)